

HERE'S HOW YOU CAN INSPIRE YOUR COLLEAGUES TO FEEDBACK ON YOUR WORK

Asking someone for "feedback" can feel a bit daunting for everyone involved.

Switch this up and ask for their "view", their "opinion" or their "perspective" on a particular focal point.

Explaining why you need their specific input is helpful to unlock their generosity.

SOME EXAMPLES:

Can you give me your opinion on [X]? I am delivering this session again and I'd like to make changes to improve the next one.

Can you give me your view on [X]? I know you know a lot about this topic and I appreciate your ability to spot anything I may have missed.

You know my working style now we've worked together on [Y] for [Z period of time] and I'd like to ask for your perspective please on the following, as we continue to work together:

- What can I be doing more of/more of the time?
- What could I do less of or stop doing?
- What would you suggest I keep the same?
- Is there anything else that comes to mind?

Find out more at tdof.co.uk or contact lisa@tdof.co.uk

at The Department of Facilitation we provide refined ways of working to benefit everyone involved

If you need to request a date or time, for them to provide feedback by, offer them a selection of two choices.

This makes it more likely that you will get a response. It also makes it easier for everyone to negotiate a deadline.

FOR EXAMPLE

Would you be able to let me know by either Monday or Tuesday?

Would you have time to do this before either 3pm or 6pm today?